



NESTED Association – First Meeting

The following people attended the meeting on Oct 05th 2013 at Paharpur Business Centre, New Delhi.

1. S Manish Singh – Convenor NESTED
2. Jassi Dimple – Director, PROGILENCE
3. Rohit Chandra – Partner, Global Peers Mgmt. Group
4. Col. Bij Khokhar – President, Rural Talent Development Group
5. Manish Tyagi – Director, Ground Zero Learnings
6. Sushant Kalra – Director, Parwarish
7. Dr. Punam – Director, CVJ Infotech
8. Ashish Phawa – Director, P.K.Pahwa and Co.
9. Sherry Khanna – Training and Development professional, Aspiring Entrepreneur
10. Saikat Mukherjee – Promoter, Encore Skills

Key discussion points

1. Concept of NESTED discussed and the need for smaller players to coalesce to provide a new impetus to achieving outcomes in the Training, Education and Development space. There was unanimous agreement that this is required and can yield multiple benefits addressing a spectrum of needs for various participants in this space.
2. Members at the meeting were already finding new information and connections for mutual benefits, even with such a small group.
3. It was discussed that a core team needs to form at the heart of this effort and the core team needs to create and commonly agree on the ethos of our work and our association.
4. It was also commonly agreed that we require a core set of values and beliefs that should be promoted to ensure alignment of members. This will help sustain the culture we want to create and serve to discourage those who don't share the same values from diluting what we stand for.
5. As part of the initiative we require strong standards and procedures to ensure that the growth of the organisation is built on a strong foundation and should not become overwhelmingly difficult to manage.
6. Need for further meetings between those who attended and potentially newer members is encouraged to discuss the structure and processes of the association, to ensure we learn and embed useful ideas and views.
7. The next meeting in Delhi is expected to be within the next two weeks.
8. In the meantime we will circulate a list of core beliefs for people views on the same.
9. Those who are interested can apply for membership, following guidelines on the website www.nested.org.in